

# 10 WAYS

## TO PIVOT WITH A VENGEANCE

Knowing the key drivers of change (and the potential need to pivot) will keep you on your toes so that you land on your feet!

1

### Stakeholders

Primary stakeholders include individuals with decision-making authority. But don't discount secondary stakeholders as they may be the influencers in the room that can make things happen for you.

2

### Playing Field

Make certain that you know an organization's rules—formal and informal—before deciding to break the rules. Responsible risktaking is smart and strategic.

3

### Communication

Accelerate your communication efforts via a relationship network. Extend your reach by leveraging mentors, your Career Advisory Board (CAB), and trusted team members.

4

### Org Dynamics

The dynamics of humans sharing spaces—four walls or virtual. Awareness of what's going on in the organization prepares you for taking advantage of unexpected opportunities and side-stepping potential setbacks.

5

### Known Risks

Known risks might not be obvious to you at first. Ask lots of questions and listen "between the lines" for potentially big changes coming down the pike that could impact you or your team.

### Word on the Street

Early change often makes itself known from the fringes or on the sidelines. Listen up at events and during meetings. Take notes and identify any potential risks or opportunities.

6

### Marketplace

Awareness of your community, the city where you live, regional and national trends, and what's going on globally. Don't get blindsided because you ignore what's happening around you.

7

### Intuition

Dance with the chaos and mystery of your intuition. Reach for the edges of your fears. Give yourself permission to trust your inner voice.

8

### Trust

Learning to trust yourself is as important as your team learning to trust you. Trusting the unknown and trusting your intuition are powerful sources of inner knowledge and creativity.

9

### Red Flags

Connect the dots—look for the big picture in the details. Build red flags into your project timeline wherever you determine or sense a disruptive element could surface to derail your plans.

10



#### Source

Seeding Change Online Course  
Accelerated Career Transformation (A.C.T.)

<https://www.seedchangemembers.link>